

LIVE UNITED

ANNUAL REPORT
2021-2022

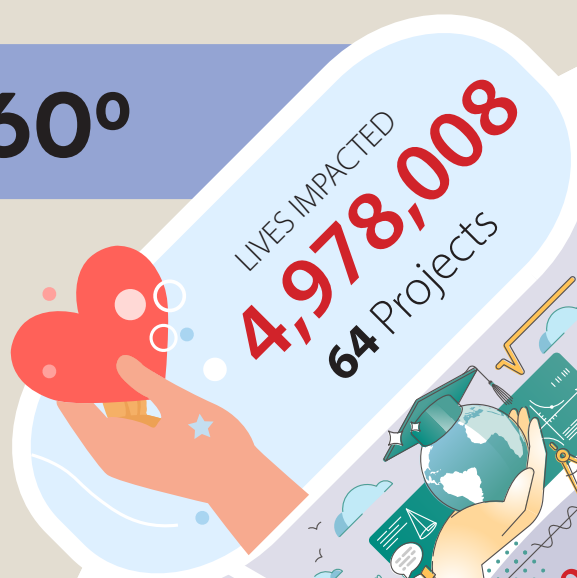


United Way of Hyderabad



UWH@360°

Total Lives Impacted
in FY 2021-2022
10,828,010




160,870
Self learning material
distributed to students



67
Schools and Anganwadi
Infrastructure Upgraded



19,697
Engagement with Schools
and Anganwadis



40,359,878
Scholarships given to 637
students contributed amount




112,539
Teacher Capacity
Building



EDUCATION

United Way
Hyderabad

635
people placed
in jobs



8
Livelihood
Build back projects




4
Livelihood
Centres set up



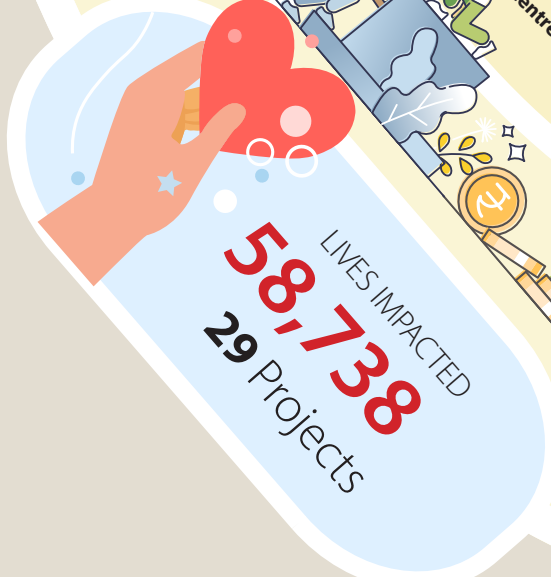
768
Entrepreneurs
supported



8,345
Students attended
Job Melas



LIVELIHOOD



28,189
Medical Equipment
donated



761,926
Covid Testing
kits donated



172,242
Vaccinated
people



2,735 women
Awareness created
about Maternal
Health & Nutrition



196
Number of
ICU beds set up



LIVES IMPACTED
5,485,024
56 Projects



Total Number
of Projects
163

HEALTH



ENVIRONMENT



5
Lakes Under
Rejuvenation



650,000 K litres
Water Maintained
in Lakes

2
Villages powered
by Solar energy



620
Solar lanterns
distributed



39,889
Plantation of
saplings to promote
green cover



LIVES IMPACTED
306,240
14 Projects



GEOGRAPHIC SPREAD ACROSS INDIA



LIVES IMPACTED
4,976,966
55 Projects



LIVES IMPACTED
2,388,481
16 Projects



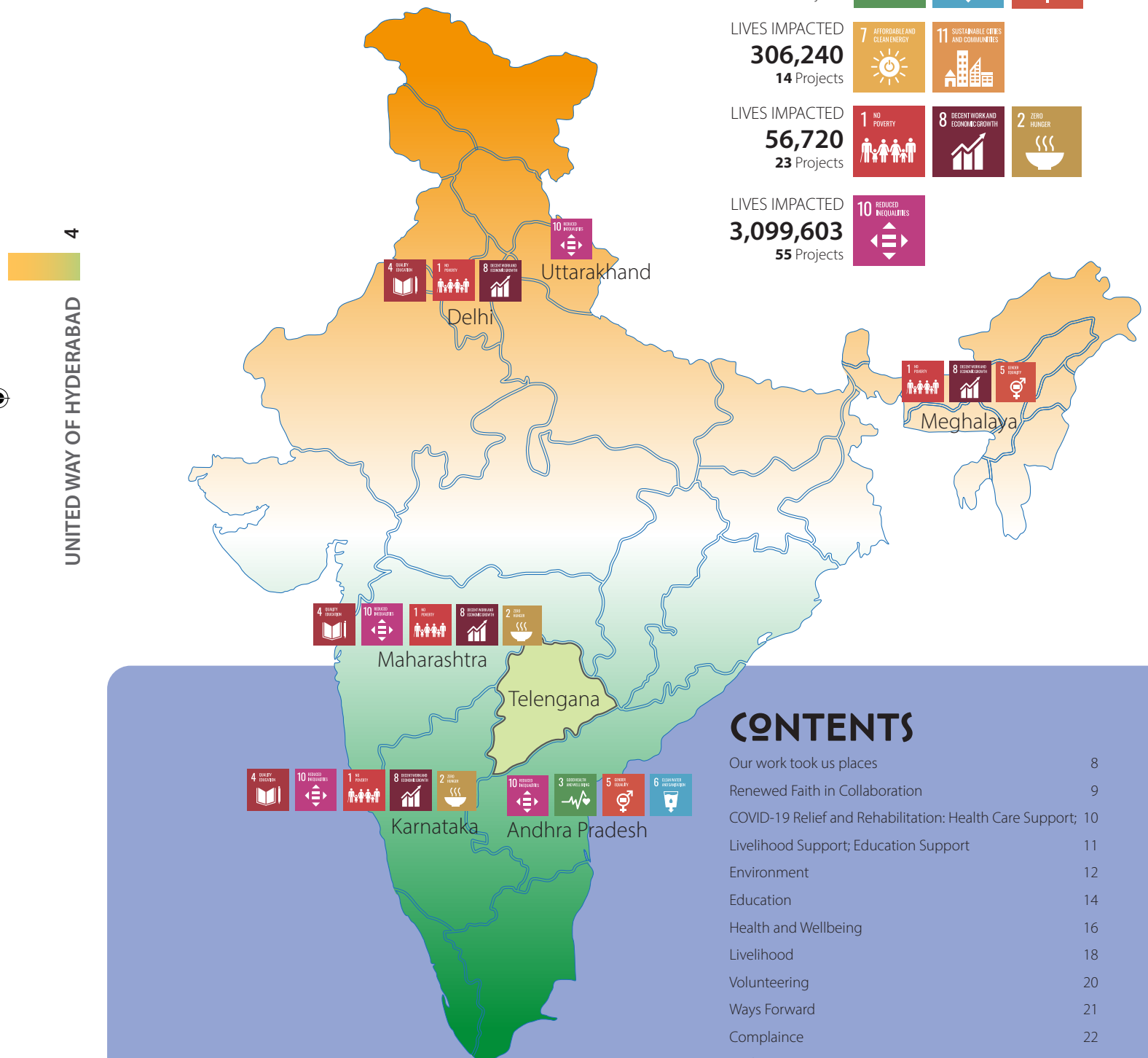
LIVES IMPACTED
306,240
14 Projects



LIVES IMPACTED
56,720
23 Projects



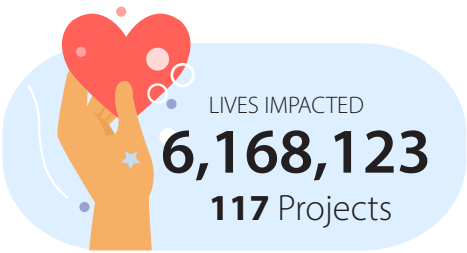
LIVES IMPACTED
3,099,603
55 Projects



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GEOGRAPHIC SPREAD ACROSS TELANGANA



LIVES IMPACTED
738,779
31 Projects



LIVES IMPACTED
2,168,123
15 Projects



LIVES IMPACTED
3,06,240
14 Projects



LIVES IMPACTED
8758
8 Projects

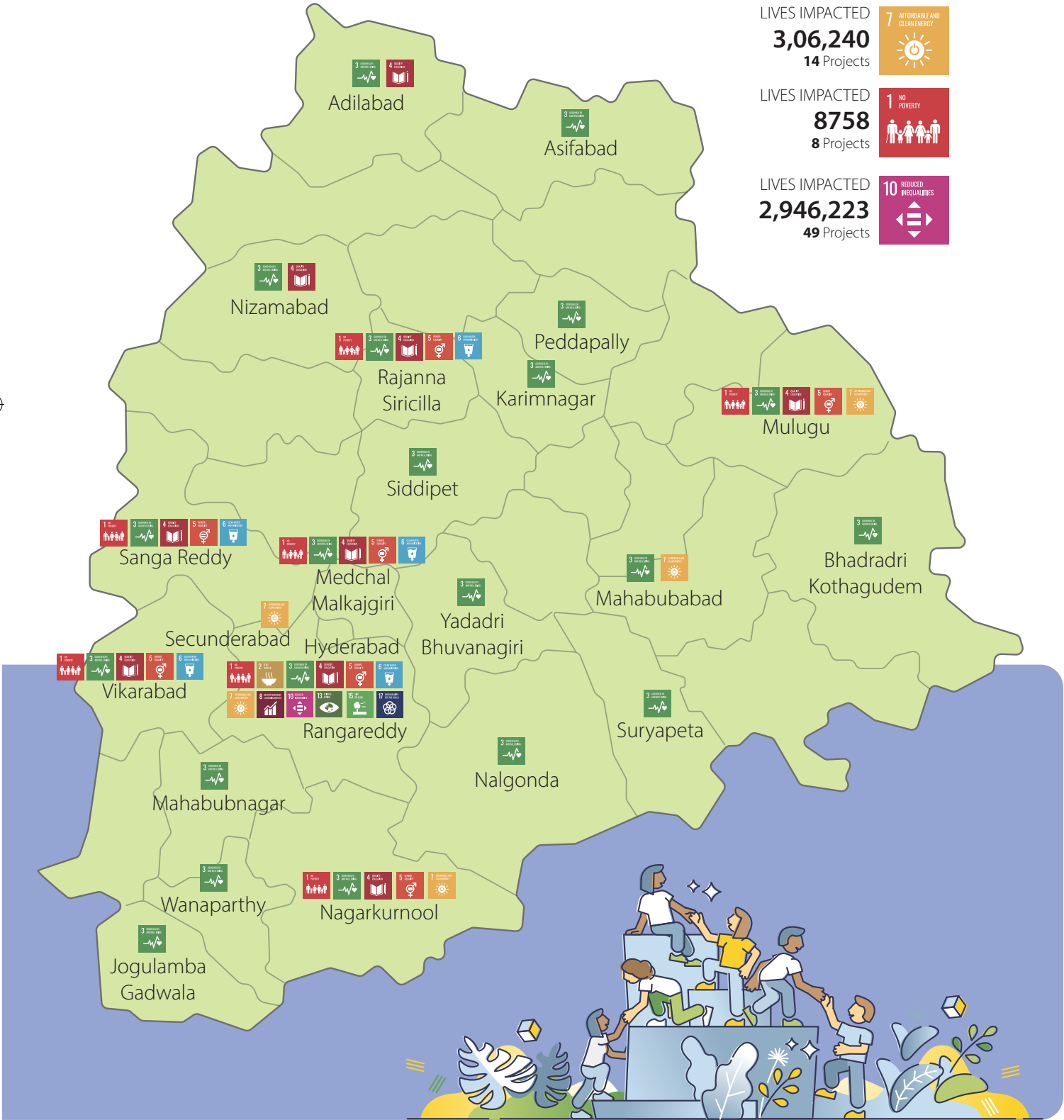


LIVES IMPACTED
2,946,223
49 Projects



5

#LIVEUNITED



BOARD MEMBERS OF UNITED WAY OF HYDERABAD



Dr. Pendyala Kiranmai Dutt



Ms. Amala Akkineni



Ms. Chitra Sood



Mr. Anil Kumar



Ms. Mamatha Madireddy



Mr. Muthukuru Shashidhar Reddy



Mr. Viraj Malhan



Mr. Venkataramesh Babu Kaza



Ms. Suchitra Ella



Mr. Suresh Babu



Mr. Sandeep Sharma



Mr. Sridhar Chunduri

MESSAGE FROM THE CEO AND CHAIRPERSON



REKHA SRINIVASAN
CEO

Dear Friends and Well-wishers,

The second wave of COVID-19 caught us off-guard. When we started the new financial year in April 2021 we were in thick crisis to save lives. Unlike last year most of our colleagues were battling COVID infections, managing crises in families, and supporting friends. Our phones wouldn't stop ringing even late in the night. Requests for help to find hospital beds, medicines, oxygen cylinders and concentrators, care for children whose parents were in hospitals or succumbed to the infections.

The situation pushed us to go above and beyond, and mobilize our collective efforts in seeding timely interventions. The interventions were to support Government's intervention to manage medical emergencies and support families and communities, to help children continue with education, and to restart livelihoods impacted by COVID.

We appreciate the support and guidance received from District administration and people's representatives of Nagarkurnool, Mulugu, Srikakulam, Adilabad, Nizamabad, Krishna, Prakasham, Yadadri and Bhadracham Districts. Managing Director of TSMSIDC Dr. Chandrashekar Reddy Garu, Officials from Department of Women & Child, Social & Tribal Welfare Board, District Education Departments and District Medical and Health Officers. They worked like one among us to ideate and execute the projects. They helped us create value for every rupee of Donors.

Our plan for next year is to focus on climate change- another crisis in brewing. Arrest it before the scope to change is out of our hands. We hope to garner support from all our stake holders and contribute strategically to create a better future.

Regards,

Rekha Srinivasan

CEO



DR. PENDYALA KIRANMAI DUTT
Chairperson

Dear Corporate Donors, NGO Partners, various officials and representatives of the state Government of Telangana, and UWH employees, fellow Board members, and Advisors,

It is heartening to note that the practice of CSR in India still remains within the philanthropic space, but has moved from institutional building (educational, research and cultural) to community development through various projects. Also, with global influences and with communities becoming more active and demanding, there appears to be a discernible trend, that while CSR remains largely restricted to community development, it is getting more strategic in nature (that is, getting linked with business), and a large number of our donor companies are reporting the activities they are undertaking in this space in their official websites, annual reports, sustainability reports. Organizations are moving away from mere profit making to organizations with "purpose" and employee volunteering builds in enhanced engagement and strengthens culture.

"Alone, we can do so little; together, we can do so much" – Helen Keller.

As United Way of Hyderabad steps into the Twelfth year of its birth, and a year post Covid, I am really proud to share that our reputation as a transparent, large scale transformational community development partner has shown 79% increase in donations received over the preceding year. Yet another milestone achieved at United Way of Hyderabad is that we impacted four times more beneficiaries than we did in the past year. (We impacted 22 Lakhs Lives in Year 2020-21, and 1.08 Crore lives this year 2021-22)

We at UWH will continue to stay focused on our core pillars of environmental sustainability, livelihood generation, STEM education, healthcare, women empowerment, and additional focus on Diversity & Inclusion.

Dr. Pendyala Kiranmai Dutt

Honorary Chairperson

United Way of Hyderabad Board



OUR WORK TOOK US PLACES

► Guntur,
Andhra Pradesh
(Vaccination drive)



◀ Mulugu, Telangana
(Solar Lanterns distribution)

► Haldwani Hospital, Uttarakhand
(ICU in Government Hospital)



▲ Shillong, Meghalaya



▲ Thane, Maharashtra (Vaccination drive)



◀ Srikakulam, Andhra Pradesh
(ICU in District Government Hospital)



RENEWED FAITH IN COLLABORATIONS

Impactful, long-lasting work stands on the shoulders of good people with aligned passions working together. For United Way of Hyderabad, such partnerships during the COVID-19 response as well as the post – COVID build back came in all shapes and forms. The second wave of COVID-19 in India witnessed an outpour of caring power from the civil society, locally as well as internationally. Many community members in their individual capacity, used UWH as a platform to contribute through donations, both cash and kind. Some helped by using their technical expertise in selection of medical equipment and negotiations. Some facilitated international trade routes during oxygenation equipment shortages. Corporations, domestic and abroad, trusted our understanding of the need and partnered with us to bridge it for hospitals, students needing financial assistance as well as micro-businesses needing stabilization. As much as the financial contributions were important,

they could not have materialized without the support and partnership of key government officials in the departments of health, social welfare, education and district collectorates. We had the opportunity to work with highly motivated and inspiring District collectors in many Districts of Telangana. They recommended interventions; made data and human resources available and offered critical feedback on the operations. With the support of the District Medical and Health Officers, hospital superintendents, and project officers the health infrastructure set ups were quickly made operational to their full capacity. Collaboration among United Way Chapters in India linked us together. We were able to share resources, share vendor leads for specialized equipment, negotiate for prices, implement vaccination campaigns at a scale as a result of the network.



“We shall appreciate **United Way of Hyderabad** kind support and cooperation for sustainable development of the poor tribal in right based approach . Looking forward for opportunities to work with UWH and fulfil the noble cause that UWH committed for.

Nagarkurnool Dist. Welfare Officer - Smt Vijayakumari



▲ Representatives from Wells Fargo, District Collector of Nagarkurnool, District Medical and Health officials in conversation with UWH team



▲ A. Gandhigaru (MLA, Serlingampalli) GHMC, along with members of Jagruthi in conversation with UWH team.

COVID-19 RELIEF AND REHABILITATION

HEALTH CARE

With a massive caseload and up to 4,000 deaths a day throughout May, the impact of the second wave of the COVID pandemic in India was devastating. It caught us off the guard, when we had started getting back to workplace and using public spaces. The spread was so fast that we had to push all levers up to respond to the emergency. Setting up COVID isolation care centers and COVID medical care centers, mobilizing oxygen concentrators, oxygen cylinders, mobilizing COVID testing kits, facilitating large scale testing and mobilizing vaccination of people were the top priorities for the organization.

172,242

Vaccinated people



28,189

Medical Equipment donated



10

Ambulances provided



196

ICU beds set up



761,926

COVID testing Kits donated



5

Covid Isolation & Medical Care set up



3 GOOD HEALTH AND WELL-BEING



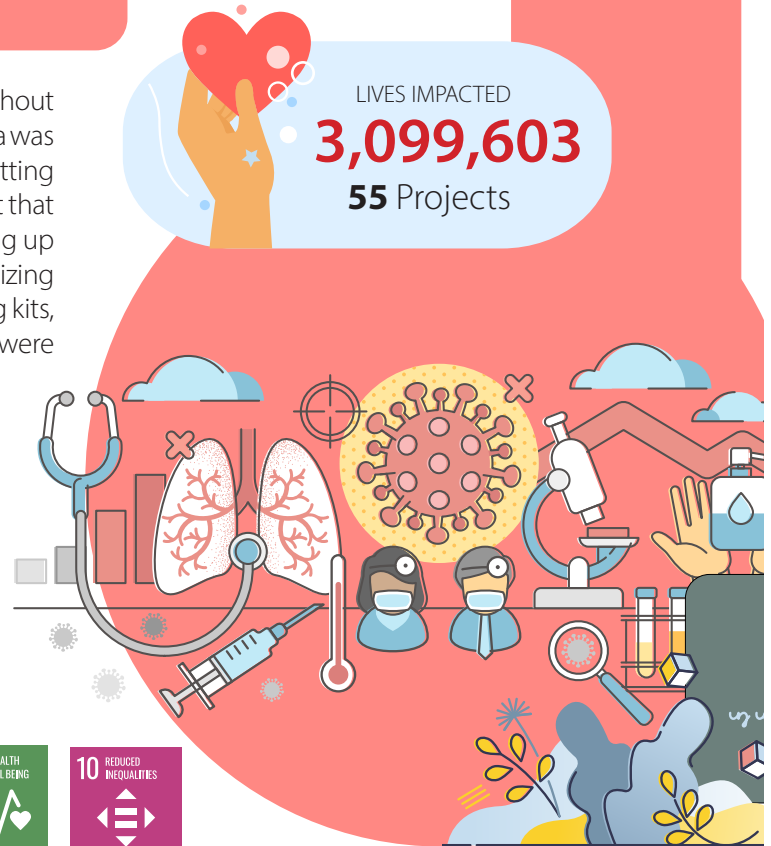
10 REDUCED INEQUALITIES



LIVES IMPACTED

3,099,603

55 Projects



▲ First look at the mobile van bringing vaccinations to the village.

LIVELIHOOD SUPPORT

We saw an increase in number of people approaching our livelihoods resource centers seeking help to find a job during the COVID pandemic. People working in the informal sector like construction work, daily labour, people working in small factories, household help and self-employed families like street vendors, small scale shops, teachers working in small private schools, were affected the most. Among these were those individuals who have lost their livelihood or a family member who was the sole bread earner of the family. We expanded our scope of intervention which was earlier for 18 to 25-year olds to 18 to 50-year-olds. In partnership with NGO partners, Department of Women and Child, Social Welfare and Rural Development

departments, we started identifying families who could be supported to start a new livelihood or invest funds to restart work that they were traditionally into. We put together livelihood kits such as Tailoring Kit, Flour Mill Kit, and Grocery Vendor Kit, that the beneficiaries could select and operate/run. These kits included necessary capital investment/materials that would help the beneficiary earn money through honest livelihood. Through this project, 695 families received the ability to live independently and respectfully in society despite the tragic losses faced. 90% of the families under this program have sustained and grown their business and are now proudly living without any loans or debts.

EDUCATION SUPPORT

One of the biggest tragedies of the Covid 19 pandemic is the thousands of deaths that have taken place leaving many children orphaned and many women and men widowed. Many children have been left without a parent or caregiver, disrupting their education, putting them at risk of dropping out from colleges and disrupting their futures. It also disrupted their studies, as children were going through trauma, with not much support in accepting the loss of loved ones. Teachers who were facilitating online classes faced similar challenges. United Way of Hyderabad took up two main initiatives during this time. Helping teachers and

United Way of Hyderabad took up two main initiatives during this time. Helping teachers and students transition into mixed mode of learning (digital, self and classroom) from in-person classroom learning, and a COVID Scholarship program. Teachers were trained to develop digital content and effectively use it during online teaching. They were also provided with self-learning material, which they could share with students. These self-learning materials also had worksheets, which helped teachers to understand the learning levels of individual students and give feedback. Under the Covid scholarship scheme, scholarships were made available to students who had lost one or both of their parents to Covid 19 and were currently pursuing intermediate, undergraduate, and diploma courses. Scholarships included supporting college or school fees, enrolling into special coaching, and purchasing study material or digital devices.



▲ Awarding scholarships to students who had lost parents to COVID



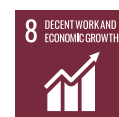
6
Covid Livelihood
Build Back Projects



2
Bridge Learning
Centres Set up



1,042
Scholarships given



◀ Smiles abound! Women receive the capital materials to start new livelihood to families who lost jobs due to COVID.

ENVIRONMENT

United Way of Hyderabad is committed to contributing towards environmental sustainability and countering the effects of global warming through anchoring several initiatives & building collaboration among Local Communities, Civil Society, Business Communities, and State Government bodies to achieve the environmental goals. The Wake the Lake campaign undertaken by United Way of Hyderabad has been able to change the face of the waterbodies it has adopted. For example, At Barla Kunta Lake, over the period of 3 years, 100 percent sewage water has been diverted away from the lake, which has allowed the waterbody to sustain life again. At Kothakunta Lake at Hafeezpet, a detailed plan and design has been prepared in 2021. In line with the plan, an average of 10,000 Sqm of waterbody has been cleared of weeds, plastic and floating materials. As Hyderabad lost 92% of its green cover to urbanization in the last decade, it is urgent that we invest in creating lung space for the city through urban forestry initiatives.



In 2021-22, United Way of Hyderabad planted 39,889 sapling with 98% surviving. This covers a diversity of locations across the city & collectively amounts to 4 Acres. It is estimated that these 38,400 surviving saplings will be able to annually keep 600 tons of CO2 out of the city air. In addition to conservation efforts, United Way of Hyderabad advocates for decentralized renewable energy solutions as dynamic alternatives in energy deprived areas for basic healthcare, education, small livelihoods and clean water, to reduce energy disparity with minimum environmental impact. Through these projects, we intend to create awareness of renewable energy; reduce carbon footprints by minimizing the use of fossil fuels; and support existing small and micro-entrepreneurs to grow their financial activity.

5
Lakes under rejuvenation



650,000K litres
Water maintained in lakes



620
Solar lanterns distributed



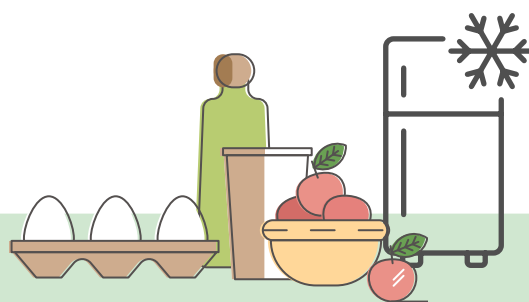
2
Villages powered by Solar energy



▲ Our city, our home- beautifying public spaces through volunteer engagement.



► Solar Electrification- Bringing light where it is needed most



For the first time 340 Households in Appai palli village has access to milk for their children at any time in the day or night. Milk supply to this village is limited as neither the villagers nor the only shop of the village have a refrigerator to store milk or other perishable items. They have to travel nearly 40 kms if they need milk or curd, or quench their thirst with chilled water or a simple cool drink.

This village is located about 85 kms east of Mahbubnagar in the newly carved out Nagar Kurnool has no steady power supply. Their have been situations where power is not available for an entire week. Due to this the shop owner Avanch Devender was

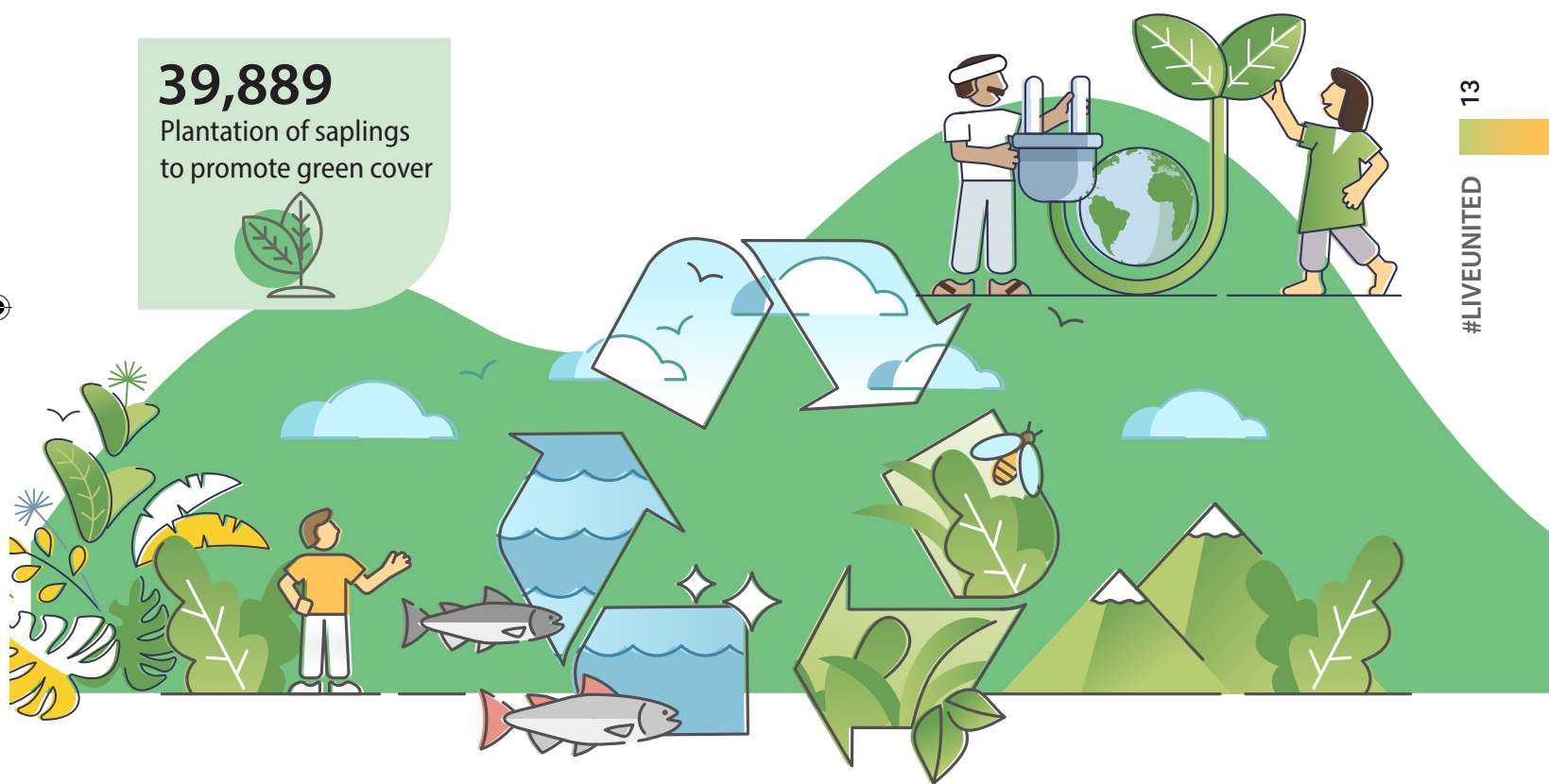
hesitant to make an investment. Poor economic condition of the village is also an important factor.

'EK TEER DO NISHAANE'
(one arrow and two targets)

Noticing this requirement, United Way of Hyderabad team purchased Solar Electrified Refrigerator and donated it to Devender. This support served two purpose, it has helped Devender who is physically challenged to improve his family income by adding most required product to his shop and most importantly increasing access of households in this area to perishable products.

39,889

Plantation of saplings to promote green cover



#LIVEUNITED 13



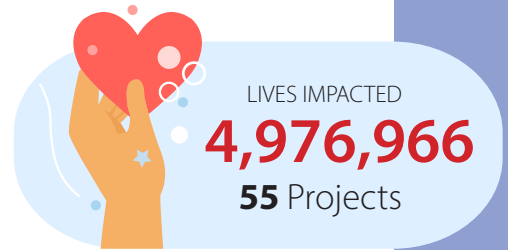
▲ Before



▲ After

EDUCATION

Formal education continued to suffer a setback in this academic year as well. Due to the second wave of Covid, the school closures were inevitable. Bridge Courses were introduced, once schools reopened to deal with the learning gaps and prepare students for their grade appropriate learning. Through a combination of virtual and classroom-based activities, we were able to offer a diversity of learning experiences, competitions and skill development opportunities at the levels of primary, upper primary, secondary and high schools. Support was extended to NGOs working with people with disabilities in the education space.



▲ Hands on! Students engage with interactive STEM learning materials.

160,870
Self learning material
distributed to students



112,539
Teacher Capacity
Building



▲ Setting up clean and comfortable classrooms in schools across Telangana.



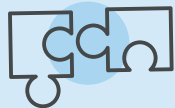
▲ Training teachers to skill them in shaping children's future.



▲ Anganwadis teachers improve quality of learning during the formative years

19,697

Engagement with schools and anganwadis



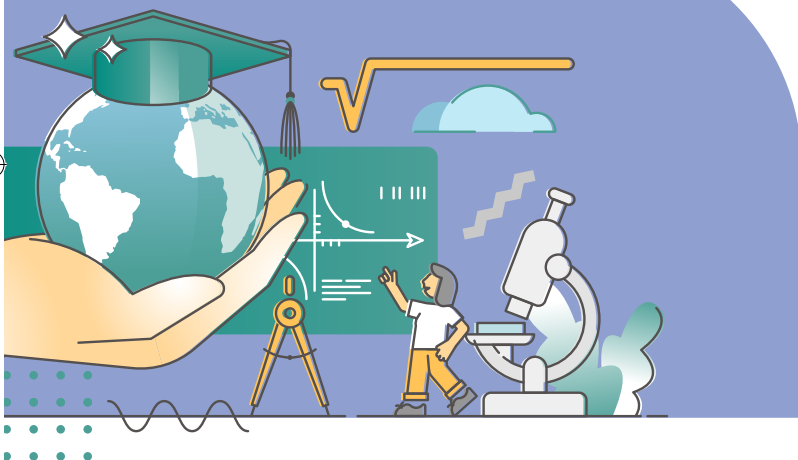
67

Schools and Anganwadi Infrastructure Upgraded



₹ 40,359,878

Scholarships given to 637 students



Anganwadi teachers training, STEM focused teacher training, Bridge courses in community centers, Scholarships to children, providing reading material for children writing Board Exams, sponsoring salaries of teachers and vidya volunteers and meeting the socio-emotional needs of children were the top priority. As the Anganwadi and Schools opened to welcome children back to the premises post COVID, we invested ourselves to improving the sanitation conditions in the school.

Scholarships to needy students was expanded, it grew by 203% compared to last 4 years. Children who have lost bread winners or are in financially difficult circumstances due to loss of livelihood due to COVID were our priority. Even among them we prioritized students who were in last two years of graduation as we didn't want them to discontinue completion of education due to financial constraints. Tuition fee reimbursements and purchase of digital devices to the meritorious and needy students formed the bulk of student support activities.

Vinod* a brilliant boy, faced hurdles in life that no one can imagine. Homelessness and disability stuck him when he was still a small child. He lost both his parents and was also stuck with paralysis of limbs due to polio. He grew up with his care-taker aunt who was very kind to him, however her family members were not. His foster family was not financially stable either, however his aunt encouraged him to study noticing his interest and brilliant academic performance.

His ill luck stuck again, this time his aunt succumbed to COVID. Other family members who anyway didn't like him much asked him to leave home. He was again orphaned this time with no home to go.

During COVID, most schools moved into digital mode of education. Children were expected to have access to phone, laptops or TV through which they could learn and Vinod didn't have any. He was also at a critical juncture of his studies, where he was passionate to continue higher education. With no resources and support future looked

bleak. Vinod didn't loose hope and continue to seeking help.

Luck was on his side this time. He got introduced to free education provided by **Telangana State Social Welfare Education Society**. He was not only provided place to stay but all support to pursue higher education. He secured admission in Pondicherry Central University to study Masters in History. He is now determined to make most out of this opportunity and prepare to write Civil services examination. His dream is to become an IAS officer and create more opportunities for most marginalized children to study.

OVERCOMING HURDLES TO ACCESS EDUCATION



I'm grateful for the opportunity and one day would like to be in a position to support those in need like me.

-Vinod (*Name changed to protect the student's identity)
Vinod is one among many promising and brilliant young lives that **UWH** has been able to support through its **Sahas Scholarship Program**.

HEALTH AND WELLBEING

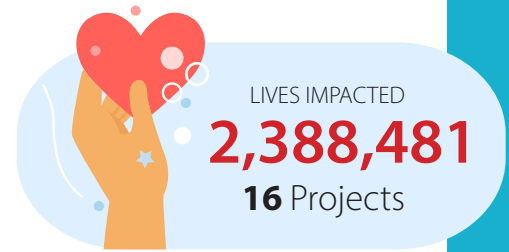
The experience of the Pandemic drew attention to several pitfalls in community health and wellbeing in today's society. United Way of Hyderabad's healthcare interventions, therefore, focused on the limitations of our public health infrastructure, gaps in caregiving for orphaned children & people with disabilities and elderly as well as support for healthy habits through physical activity and nutrition.

Strengthening Public Health Infrastructure: United Way of Hyderabad recognized the need to strengthen infrastructure in healthcare delivery institutions at the community, district as well as tertiary levels in 5 states in India. Our investment spanned from improving mobility of patients through donation of ambulances; diagnostic, surgical as well as life saving equipment and consumables for safety; and technology set-ups, telemedicine. In many remote areas, augmenting the existing infrastructure was not an option. On 12 such occasions, we have set up multi-specialty hospital facilities and intensive care units.

Elderly and Child Care: United Way of Hyderabad supported orphaned and vulnerable children as well as destitute elderly by meeting nutrition, shelter, and medical treatment needs like physiotherapy, surgical or other hospitalization.

Nutrition: United Way of Hyderabad augmented the Integrated Child Development Services (ICDS) to minimize malnutrition among the children and their mothers.

Sports: United Way of Hyderabad launched a Sports Fellowship program to support sporting talent who had demonstrated themselves at district, state and national levels in India. The Fellowship covered costs related to nutrition, training gear, and international travel for 40 local athletes through various sports academies.



▲ Strengthening rural primary health care was of urgent importance this year.



▲ Champions in the making! Supporting young athletes like Akula Sreeja, Table Tennis star.

2,384,426 people

Health Centres
upgraded to
support families
from 12 mandals



2,735

Women have better
awareness about
Maternal Health
& Nutrition

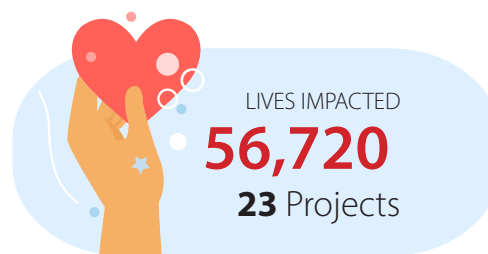


▲ Eat healthy, stay healthy - we told mothers

LIVELIHOOD

United Way of Hyderabad focusses livelihood programs around financial empowerment and opportunities for marginalized community members like migrants, poor women, and people with disability (PWD)- whether through a skilling and placement program, or by providing seed money for small businesses with mentoring and financial literacy. This past year, UWH partnered with 5+ NGOs and colleges, and organised 8 Job melas where 805 students, 100 PWD and 66 migrant women participated. 70% of candidates were placed.

Project Hunar: Hunar envisions better financial opportunities for poor households by helping them upgrade their existing livelihoods. UWH set up community-based resource centers where individuals can get equipped with requisite skills and networks to enhance their livelihood opportunities. These centers imparted Information Technology & Computer skills to women and youth, after which they received placement opportunities through job drives conducted in the center, community, and colleges. 525 youth were trained in in-house work readiness programs or through specialised



technical training programs. Volunteers from various companies engaged students at our centers, taking job preparedness sessions and motivating students to take up employment.

Livelihood Project with PWD: We aim to ensure PWD have equal access to education and employment opportunities. Youth with disabilities are an untapped skilled labour pool and can help address the "Future of Work" challenge. 300 youth were trained and linked with placements in Pune, Ahmednagar, Hyderabad. 66 rural women who migrated to urban areas for work were trained in tailoring as well. The program not only resulted in increased self esteem and confidence, but also changed family outlooks of the candidates from a liability to a respected and high earning member of the family.

8,345

Students attended
Job Melas



635

Students placed
in jobs



768

Entrepreneurs
supported



4

Livelihood Resource
Centres set up



18

UNITED WAY OF HYDERABAD



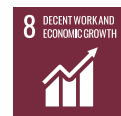
◀ Young women learn the basics of computers at Hunar center, Vattepally

AN INDEPENDENT DAUGHTER

Aliya was a 21 year old student at Hunar center. Her father is a daily wage earner and supports 7 members of her family. Aliya successfully completed her Work Readiness Training while studying for a degree from an open university. Alia was placed in a job as a tele-sales officer at Reliance as a first step in her career. Now, she supports her father and family financially and even contributed to her older sister's wedding.



▲ Building basics: Community youth made job-ready.



DEDICATED DIVYA

Divya's parents realized that she couldn't hear when she wouldn't respond to their voices at age 2. Her father died when she was young and her mother supported the family through tailoring. Divya quickly became a top student at her hearing school. She worked hard to finish her intermediate and BCom, learning lip reading and even how to speak. She continued doing odd jobs and helping her mother. After the intervention and job readiness training, Divya was placed with a good job. She now supports her family, making her mother proud. She dreams of starting her own boutique one day.



▲ Conducting Job-Melas to help connect youth to the market.

VOLUNTEERING



▲ Planting hope- Each tree planted is a gift for future generations.



64 Events

54,200 Volunteers

388,200 Volunteering Hours





▲ Arts and crafts for a cause! Volunteers make charts for school classrooms.



▲ Corporate volunteers share valuable knowledge as part of job readiness training.



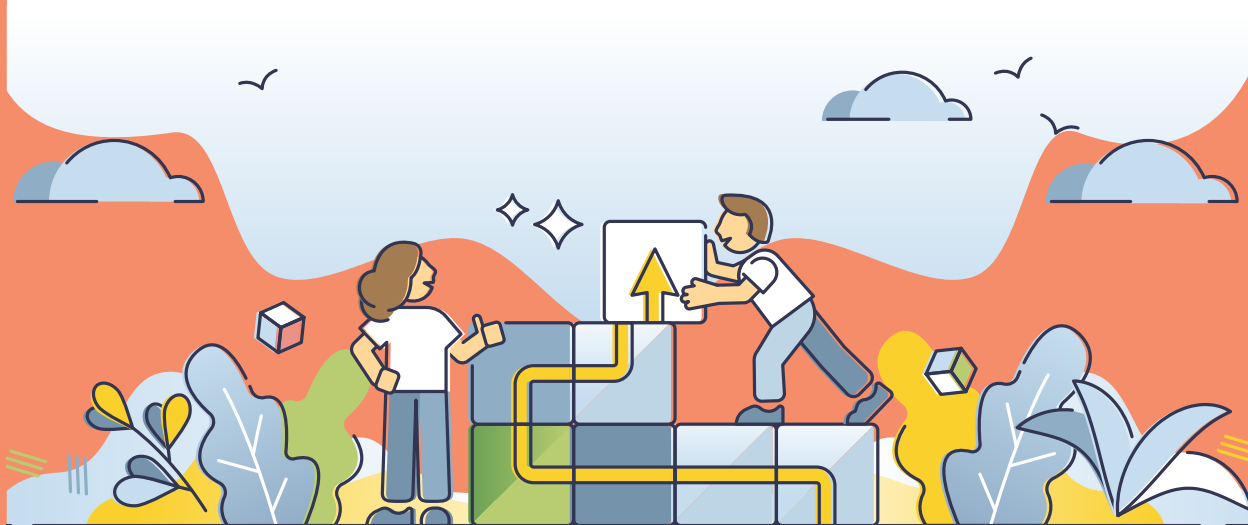
▲ Taking matters into hands! Volunteers join for a lake cleaning drive.

ONE
CSR DAY

United Way

www.unitedway.org

WAY FORWARD



Climate change and the way it is impacting the urban and rural poor is on top of our mind. Livelihoods and small assets that the poor have built are being washed away due to incessant rains and flooding. Many areas are without power, phone and internet facilities for days together after rains. We have also noticed people's vulnerability to infectious disease has increased, again impacting their ability to work, continue education and placing an extra burden of spending on healthcare. We would like to play an important and strategic role in augmenting climate change. Contributing to carbon footprint reduction, promoting usage of renewable energy, correct management of waste are few solutions on which we have started working already. However restoring ecological balance would require lot more than this. Helping people choose the products and services that are eco-friendly is one solution. This would mean supporting entrepreneurs and innovators who can come up with solutions that are affordable by poor. The harm caused to ocean and other water bodies need to be reversed. Access to quality education and healthcare have been pushed back. We see a lot more child labour after COVID.

It had taken decades for us to get most children out of labour and into schools. Poverty caused by the pandemic has impacted this effort. Without losing faith, we need to start working on these issues in smarter and faster ways. Silver lining of the COVID pandemic is people's adoption to technology. People have less hesitation to its usage. Though the issue of accessibility still remains, we are hopeful that one day smart phones, laptops and internet become affordable for the poor. The Student community has largely remained out of our partnership. We realize that partnering with them can amplify our work and give momentum to our moto of increasing the caring power of the community through volunteering and advocacy. We have made a few inroads of reaching out to Universities through our scholarship program, the plan is to go to them with more opportunities that will allow students with varied interests and capacities to be associated with this movement. We also plan to expand our network across India, strengthen our partnerships with governments and NGOs. We are in the process of strengthening our base by relooking at policies and guidelines that will help us stay focused, transparent and trusted.



COMPLIANCE

At **United Way of Hyderabad**, we took up several initiatives to improve compliance standards in HR, Finance and Governance processes. Two external agencies were onboarded to facilitate this. We have secured and renewed 12A & 80G certificates, received CSR -1 number as mandated by Ministry of Corporate Affairs, opened New FCRA Account with SBI – New Delhi Branch as per new FCRA Act mandate. In line with our ambition to make UWH sustainable and vibrant, we wanted to streamline HR practice in the organization. With the growing team size and varied combination of work contracts it had become imperative to strengthen the Policies and Practice. We wanted to develop a training and development plan for the team to help them scale up and contribute actively in organizational growth. With this comes relooking at organisation structure, compensation & benefits plan and transparent appraisal and recruitment process. We approached two firms and finalized 'The Strategist', a Hyderabad based Global People Advisory & Research firm. We are engaging them to conduct SWOT, build OKR & CEO Dashboard, review and suggest changes to HR policy, help us identify training and capacity building needs of the team members.

Guru & Jana, an audit and financial service firm is onboarded as internal auditors. Scope of internal audit work is to understand the financial and compliance system or process, identify areas of risk and test the operational effectiveness of the process, internal policies, as well as compliance with State and local statutes and ordinances. To review and evaluate existing procedures, recommend changes or other actions for management. In response to changing role of UWH towards fulfilling the vision and mission, organization's MOA and Bylaws will be reviewed and changes will be suggested to empower the organization to function effectively and efficiently. In accordance with the statutory requirements, four Board meetings, one in every quarter and an AGM were conducted. Statutory audit was conducted and ITR was filed. Two new board members, Mr. Sridhar Chunduri and Mr. Sandeep Sharma were inducted to the Board. Mr. Shakti Sagar moved on after leading and supporting the organization in many roles as Chairperson, founding board member and Treasurer for ten years. We whole heartedly appreciate his contribution in building organization's culture and setting up process to ensure integrity, vision and action.



AUDIT

UNITED WAY OF HYDERABAD			
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2022			
All amounts are in Rs.			
PARTICULARS	Note Ref	Year Ended 31st March 22	Year Ended 31st March 21
I. Income			
Donations received	6	996,818,056	556,770,528
II. Other Income		4,579,806	2,948,936
III. TOTAL INCOME (I + II)		1,001,397,862	559,719,464
IV. Expenditure			
Grant implementation expenses	7	853,144,604	549,324,630
Personnel cost		23,097,429	11,153,007
Bank charges		191,670	19,906
Administration Expenses		3,593,270	2,162,543
Event charges		-	1,028,665
Travel and conveyance		543,842	122,434
Telephone charges		166,510	139,229
Rent & Taxes		687,768	586,707
Depreciation	4	441,019	481,309
IV. TOTAL EXPENDITURE		881,866,112	565,018,430
(Shortfall) / Excess of income over expenditure (III-IV)		119,531,750	(5,298,966)

Notes 1 & 2 relate to Corporate Information and Significant Accounting Policies respectively. The accompanying are integral part of these financial statements.

As per our report of even date attached

For Subbarao Vamanan & Co.
Chartered Accountants
(Firm registration No. 0040865)

Kedarnath Subbarao
Partner
Membership No. 020037

Place : Hyderabad
Date : 24-09-2022

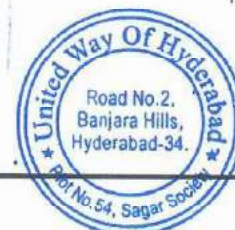


For and on behalf of the Board of Directors of
United Way of Hyderabad

Kiranmai Dutt Pendyala
Chairperson

Place : Hyderabad
Date : 24-09-2022

Chitra Sood
Treasurer



GIVE ADVOCATE VOLUNTEER

UNITED WAY OF HYDERABAD

Second floor, Plot No. 409,
Alekhya Swarna, Kakatiya Hills,
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